

Bayside Swimming Club
Board Meeting – Fairhaven Village Inn
December 9, 2015, 7:00 pm

Attending: David Cohn, Teresa Handy, Dan Stockwell, Paul Troutman, Jermaine Larson, Chris Fairbanks, Stephanie Walters, Rick Rosbach and Ken Ericson.

Call to Order

Meeting was called to order at 7:08 pm.

Approval of minutes from the previous meeting, 5/14/15. See attachment for details.

Treasurer's Report

Teresa Handy reported on the Balance Sheet and P&L for Bayside Swimming Club and Bayside Splash. See attachment for details. Co-treasurers contracts (Teresa Handy and Paul Troutman) were approved, via email, by David Cohn. Approval of Larson Gross to handle tax filing for fiscal year ending 10/31/15.

Pool Manager's Report

Ken Ericson reported on summer season review, anticipated repairs, improvements and capitol projects.

Improvements: Added special teen swim time, on Tuesday nights, to provide option for teens only. Added second shade coverage near wading pool area, repaired men's and women's shower handles, reset buttons on heaters, new spa pump motor. New computer for pool. Permanently mounted the white security fence. Added infant changing stations in both bathrooms. Cleaned all drains and installed new tops where needed with existing materials.

Swim lessons a huge success, with full classes all season. Swim team successful. Well attended.

Repairs for next year: Fence caps and some areas of the fence need to be repaired. Suggestion to consider Trex. Ken and Dan will assess repair needs for fence and report back.

Swim Team Report

David Cohn presented the 2015 Bayside Splash Final report. See attachment for details.

David reported he worked 140 hours, without reimbursement, for this year, in setting up Splash. He didn't keep Track of the hours he worked, without reimbursement, in the previous years since Splash started.

Chris Fairbanks suggested that David be compensated at \$25/hour, for his 140 hours, for his Splash work, as his work is reflected in the success of Splash. Motion made, seconded and approved by all.

Membership Report

Dan Stockwell gave the Membership Report. See attachment. David reported that Josh Shupack, contract programmer, will have the waiting list online for the next season.

Membership and due (\$500) to remain the same for the 2016 season. Summer members (\$750) to remain the same for 2016. Inactive (\$175). Holding stock at \$2,800.

Selection of Nominating Committee

Expiring in 2016: Ken Ericson (pool manager), Jermaine Larson (sec), Paul Troutman (treasurer)

Expiring in 2017: Chris Fairbanks, Dan Stockwell, Sharon Loeppky

Expiring in 2018: David Cohn (president), Stephanie Walters (vice president), Rick Rosbach

Appoint Committees

Audit Committee (meet prior to budget meeting with recommendations): Chris Fairbacks, Dan Cohn and Teresa Handy.

Budget Committee: Rick Rosback, Ken Ericson and David Cohn.

Contracts Committee: Ken Ericson, Chris Fairbanks, Rick Rosback and Stephanie Walters. Discussion needed in the Contracts Committee about employment contracts, specifically about leave of absences and vacation times for contracted employees. Also about compensation changes to Teresa Handy and Paul Troutman.

Date for Annual Meeting:

Annual Meeting scheduled for Wednesday, February 24, 2016 at the Gateway Center. Notice of meeting must be sent at least 10 days prior. Invoices will be mailed February 1. Dues to be paid by March 15, 2016. The goal is for all of this to be done electronically in 2016 except for the few members without email.

New Business

Formalize rules and regulations in addition to ByLaws. To be completed by the Rules and Regulations Committee.

Rules and Regulations Committee: Stephanie Walters, Jermaine Larson and David Cohn. To meet in early February, 2016.

Recommendation that all board members have their active member dues waived, subject to each member performing their respective duties and attending at least 75% of meetings. Motion made, seconded and approved for this to take place beginning 2016. Rules and Regulations Committee will add this item at their next mtg. Suggestion to add 9 more summer memberships to cover waived fees.

David to research new security camera.

Meeting adjourned at 9:17pm.

Respectfully Submitted,

Jermaine Larson
Secretary