

Bayside Swimming Club
Board of Director's Meeting
May, 14, 2015, 7:00 pm

Attending: David Cohn, Teresa Handy, Dan Stockwell, Paul Troutman, Jermaine Larson, Chris Fairbanks, Stephanie Walters, Sharon Loeppky and Ken Ericson.

Call to Order

Meeting was called to order at 7:12 pm.

Annual Financial Report

Teresa Handy reported. All dues are in, with the exception of two members. Reported on checking account balance: \$219,000 approximately. Profit and Loss: Dues income was approximately \$90,000. Summer memberships (approx. 60): \$44,250 approx. \$135,000 in revenue, with expenses just beginning to come in. Discussion on QuickBooks.

Budget Committee Report

Committee met. Report not available during meeting. Will report at later date.

Contract Committee (David Cohn, Rick Rosbach and Ken Ericson) still needs to meet. Due to Rick's schedule, Chris Fairbanks offered to join the Contract Committee.

Regarding Ken's contract. Ken reported why he receives 18 days of vacation for a summer position, he shared that he has never used the full 18 days and that his work isn't just in the summer months but covers vast responsibilities throughout the off season. Board agreed.

Pool Manager's Report

Ken reported. Pool up and running. Hot tub jets having issues with jamming inside. Suction not working properly, troubleshooting will include draining and get nut or cap that is lodged removed, should solve problem. New motor was added to spa. In March, replaced guts in toilets. He repaired broken fence boards, cleaned parking lot, removed debris on site, added new stripes (pool has own striping machine, just required new paint). Repair of drains, so properly cleaned and secure. Bathrooms, pump room, boiler room all fine. Ken oversaw servicing of boiler room. Need about 6 chaise lounges, approx., \$100 each. Ken re-purposes chaise lounges until straps break. New umbrellas (need to be replaced regularly, due to heavy wear in sun/summer season). Adding another sun shade.

Sharon commented that some of the boards on the fence have wood rot. Ken is aware and has plans to repair and where needed, replace. Ken completes approximately 85% of the work, so as to not occur additional expenses.

Staff is hired. Water quality very good. Ken doesn't anticipate any large expenditures, only starting blocks as a possibility. Season is ready.

Paul commented on tiles in spa. Discussion on when last redone.

"Koala Kare" infant changing stations added to women's restroom, plans to add to men's restroom shortly.

Membership Update

Meg Metzger and Sandie Kopolwitz both absent. David shared that there were 17 stock sales.

Decision on Capital Expenditures

Pool repairs: Ken proposes to purchase six \$100 chaise lounges, to replace broken ones. Suggestion to have a Bayside credit card. Ken will explore. Chris Fairbanks made motion to approve purchase of chairs. Stephanie Walters seconds. Approved by Board.

New security camera system and purchase versus lease cable modem: David begins discussion, with the need for internet. Stephanie suggested Ooma. David reported on varied Comcast costs. Suggestion to have security system tied to the internet; will lead to reduction in insurance costs if security system is added. Paul commented that security system could add protection against after-hours trespassing. Could be liability protection. Phones currently costing: \$816.20/year. If moved to Comcast, \$49.99/month, online \$44/month. Annual cost with Comcast: \$539.88. Security system: \$500/one time purchase. David will compare and explore Ooma. Motion to switch over Comcast for internet, 2 year contract, and if it makes sense, to include phone (after looking at Ooma). Ken gave motion to approve. Ken seconded motion. All approved.

Paul gave motion to purchase security system, Sharon seconded. All approved.

New Online Membership System Report & Discussion

What works and doesn't work and what else needs to be done: David reported. Access database that Sandie used needed updating. David reports on standalone, online database that has been built. It is connected with QuickBooks. All stockholders have been entered manually into database. All summer members are also into the new system, so that their data won't have to be entered manually into QuickBooks. Last piece still to be built on the database is for an automated Waiting List, which will be connected to QuickBooks. Entire system for members, summer members and interested members soon to be fully automated. The only piece not automatic is a stock sale. About 95% completed.

Special Recognition of Sandie Koplowitz for her Years of Service

Sandie has faithfully served on the Bayside Board for 35 years. Gift certificate for the Chrysalis for \$250. Jermaine made a motion to accept. Stephanie seconded. All approved. Invite her to the Summer Adult Members Party on July 18.

Begin discussion about replacing departing board members

Sandie Koplowitz, Jermaine Larson

Jermaine explained she would like to take a year off from the Board, to focus on health issues with one of her sons. She explained that she would be willing, if needed, to come back to serve after a year has passed. Her three year term expires January 2016. Jermaine commented that she will make final decision, based on son's health, at end of December, 2015.

Suggestion to replace Sandie ideally with a pool member. David suggested that Board Members have their annual dues waived for their service. Paul and Jermaine commented that they aren't sure that waiving of annual fees is necessary. Decision to table this discussion to a later date. Teresa commented on discussing later, an end of the year discussion of Board compensation.

Suggestion to advertise for Sandie's position, email to members and advertising at pool, in order to recruit a replacement for Sandie's position during the season. Discussion and preference by Board Members that this position be filled by current, active stockholder.

Teresa brought up that there isn't a contract in place for Meg. Will contact Meg for clarification. Discussion that a contract is needed for the Membership position, what is completed and compensation.

New Business

Sharon apologized to the Board that, as Social Chair, she missed the beginning of the year New Member Social. Assurance by Board that her involvement as Social Chair is much appreciated and understand that occasionally calendar conflicts come up.

Stephanie shared a letter sent by Ryan Allsop, with ideas for the pool. Stephanie shared his ideas: Stop leaking shower heads, waste of heat. Make sure soap in bathrooms is kid friendly, no tears. Add bathing suit spinner. Changing areas hard to keep wet feet dry, put a raised grate so feet stay dry. Small heaters for cooler weather. Change drinking fountain to a chilled version and water bottle filler. Add light and a seat to private section in changing areas. Allow family friendly areas during adult swim in the evenings. Convert snacks to private. Allow swim team to maintain snack stand. Offer once a month, kids night out, parents night out, buys pizza from Rudy's, \$25/kid, donations to swim team. Go to saline pool. Be consistent about card policy, set up system where you can leave at the pool. Don't allow water polo between the middle area when little kids are present. Sell beer and wine. Take commercials out of music.

Discussion on various pool rules.

Meeting adjourned at 9:10pm.

Respectfully Submitted,

Jermaine Larson
Secretary